

FUN & ENGAGING RECOGNITION ACTIVITIES

Gratitude Wall

Create a physical or virtual space where employees can post what they appreciate about their colleagues.

Peer Recognition Cards

Provide small 'Thank You' note templates for employees to recognize each other.

Shout-Out Board

Set up a Slack channel, whiteboard, or bulletin board where people can give kudos throughout the day.

Secret Appreciation Partner

Pair employees to secretly recognize each other throughout the day with small gestures.

Office Superlatives

Vote on fun awards like **'Most Likely to Brighten Your Day'** or **'Office DJ of the Year.'**

Surprise Appreciation Announcements

Have managers pop into meetings and **randomly call out outstanding employees** for a moment of public recognition.

Mystery Gift Giveaways

Distribute small envelopes with surprise gifts, ranging from coffee vouchers to extra PTO.

Commit to Year-Round Appreciation

Have leaders make a **Recognition Commitment** outlining how they'll **sustain appreciation beyond today!**

MAKE APPRECIATION A HABIT, NOT A HOLIDAY!

Employee Appreciation Day is just the start! A culture of gratitude leads to stronger teams, happier employees, and a workplace that people don't want to leave.

**Pick one or more of these ideas and make March 7, 2025,
a day that energizes your team!**

 **Need help creating a gratitude-rich workplace? Let's talk!** 