





What is your favorite candy bar?

Who inspires you?

What was the best concert you ever attended?

What are you passionate about?

What's your favorite movie?

What's the coolest thing you're working on right now?

Who would you most like to swap places with for a day?

What are some of your pet peeves?

How do you like to be recognized – public or privately?

What's your secret talent that no one knows about?

What's the most helpful way for you to get feedback?

What's one professional skill you're currently working on?

What's your go-to productivity trick?

Are you an early bird or a night owl?

Who has influenced you most when it comes to how you approach your work?

What behavior or personality trait do you most attribute your success to, and why?

How do you prefer to start your day / How do you prefer to end your day?

What was your first job?

What's the worst job you've ever had, and what did you learn from it?

What's a mistake you made early on in your career, and what did you learn from it?

What led you to this career?

What energizes you at work? What drains you at work?

What's a work-related accomplishment that you're really proud of?

What's the biggest misconception people have about your position?

If you could snap your fingers and become an expert in something, what would it be?

What do you do to turn things around when you're having a bad day?

What drains you outside of work? What energizes you outside of work?

What's one thing most people don't know about you?

What's one thing you're learning now, and why is it important?

What's something you saw recently that made you smile?

What's something—big or small—that you're really good at?

What's the best advice you were ever given? Who was it from?

What's the best compliment you've ever received?

What's your favorite way to unwind after a busy day?

If you could trade places with anyone for a day, who would you choose?

What would we most likely find you doing on the weekend?

Are you a dog person or a cat person (or neither)?

Do you have a hidden talent? What is it?

If you could choose a superpower, what would it be?

What's your favorite place to eat around here?

What's your favorite TV show—the one you're always watching on repeat?

Which season is your favorite?

What's the weirdest food you've ever eaten?